

Purpose:

It is the policy of the Flynn to comply with the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) Regulations 2020, the Safety Health and Welfare at Work (Construction) Regulations 2020. We are committed to providing a safe place of work; by ensuring that all works are carried out in a compliant and safe manner, by fully meeting our statutory obligations and through the promotion and facilitation of a culture of continuous improvement.

Safety and Health Management:

The Managing Director has overall responsibility for ensuring the implementation of Health and Safety within the Company. In order to manage and maintain current safety and health practices, we implement and continually improve our ISO 45001:2018 Occupational Health & Safety Management System and endeavour to:

- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe plant and work equipment, establishing and enforcing safe systems of work.
- Enhance safety and health performance, assess compliance with the requirements of ISO 45001:2018 and facilitate continuous improvement.
- Recruiting and appointing personnel who have the skills, abilities and competence equal to their role and level of responsibility.
- Ensure that persons immediately stop work if a task is unsafe, that they re-assess the task and put additional control measures put in place.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform through the provision of refresher training as appropriate.
- Ensure that our sites are managed by experienced and trained personnel, who are supported by management to fulfil their health & safety responsibilities.
- Use this policy as a framework to set and achieve the Company's health and safety objectives
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information.
- Monitoring our safety performance by regular site inspections
- Ensure that our management team and persons working for and on behalf of the Company are fully aware of their health and safety responsibilities through the provision of various communications materials, training and support.
- Furnishing sufficient funds needed to meet these objectives.

Flynn operates a Work safe Policy (or Right to Refuse to Work Policy) to protect our employees and ensure others not in our employment are not placed at risk.

The Company commits to reviewing its Safety and Health Policy annually and ensures that it is communicated, understood, implemented, and maintained by all persons working for and on our behalf. The policy is published internally, and it is made available and communicated to interested parties on request, subject to approval by the HSE Manager.



Kevin Flynn
Managing Director Flynn

Date: 13th August 2021